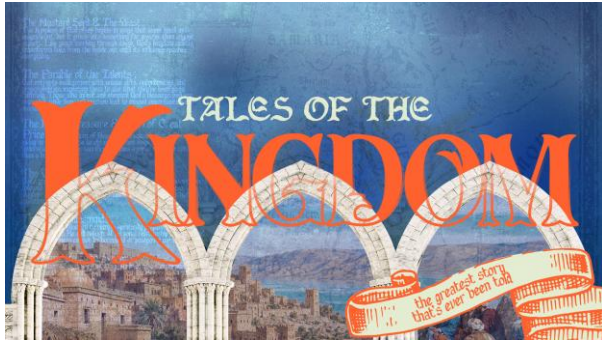




STUDY GUIDE: July 19, 2026
Message Series: Tales of the Kingdom
Message Title: Grace Over Fairness
Teaching Pastor: Angie Frame

Warm-up / Icebreaker: (10 min.)

If you could instantly become an expert at any skill without putting in the work, what would you choose—and why?

Pray:

Heavenly Father, thank You for the incredible gift of Your grace. As we study Your Word today, help us to see Your heart more clearly and to recognize where our own values need to be transformed by Yours. Draw us closer to You and to one another. In Jesus' name, Amen.

Get Started: (30 min.)

- Think about a time when something felt unfair. How did you respond, and why do you think fairness matters so much to us?

Read Matthew 20:1–16.

- What stands out to you most about the vineyard owner's actions? Why do you think Jesus told this story?

"Kingdom values are not culture's values. In fact, kingdom values are often the opposite of cultural values."
 — Pastor Angie Frame

- Which group of workers do you most relate to in this story—the early workers, the late workers, or somewhere in between? Why?
- The workers who labored all day felt the owner's generosity was unfair. Why is comparison so easy for us, even in our relationship with God?

Read Isaiah 55:8–9.

- How does this passage help us understand why God's ways often challenge our natural way of thinking?

"In the kingdom, God is sovereign. He gets to dictate the ways of the kingdom because He's the Lord of it."
 — Pastor Angie Frame

Reflect and Commit: (40 min.)

Read Ephesians 2:8–9.

- How does remembering that salvation is a gift of grace—not something we've earned—change the way we view ourselves and others?

Read Luke 15:20–24.

- What similarities do you see between the father's welcome of the prodigal son and the vineyard owner's generosity?

"None of us deserve God's grace—not one. Truly understanding His grace means sincerely wanting everyone else to experience it too." — Pastor Angie Frame

Read Philippians 2:3–5.

- Where do pride, comparison, or jealousy most often show up in your life? How can Jesus help reshape those attitudes?
- Pastor Angie said there is "no room for being a grumbling worker." What are some modern-day examples of "grumbling workers" in the church, and how can we guard against becoming one?

Read Matthew 28:19–20.

- The vineyard owner kept returning to find more workers. What does that teach us about God's heart for people who haven't yet experienced His grace?
- Who is one person God may be prompting you to invite, encourage, or pray for this week so they can experience His grace?

"There is a lot of work to do, and there are so many people to reach. We want everyone who is looking for God's grace to find it." — Pastor Angie Frame

Gather Prayer Requests: (5–10 min.)

Pray:

Father, thank You for Your grace that none of us could ever earn but all of us desperately need. Forgive us for the times we compare, judge, or believe others are less deserving of Your love. Give us hearts that rejoice when anyone comes to know You, no matter when they arrive. Help us reflect Your generosity, extend Your grace, and faithfully invite others into Your kingdom this week. In Jesus' name, Amen.