



**passion**  
community church



MISSION

We reach people who don't go to church so that we can all experience the fullest lives possible through Jesus Christ.

CORE VALUES

Focused on one mission      Excellent in every effort  
Authentic in all relationships      Accepting of all people  
Generous with our lives

PURPOSES

Know God

Discover Purpose

Get Real

Make a Difference

Be the Change

SYSTEMS

Church

Growth Track

Small Groups

Dream Team

Do Good

LEADERS

Angie Frame

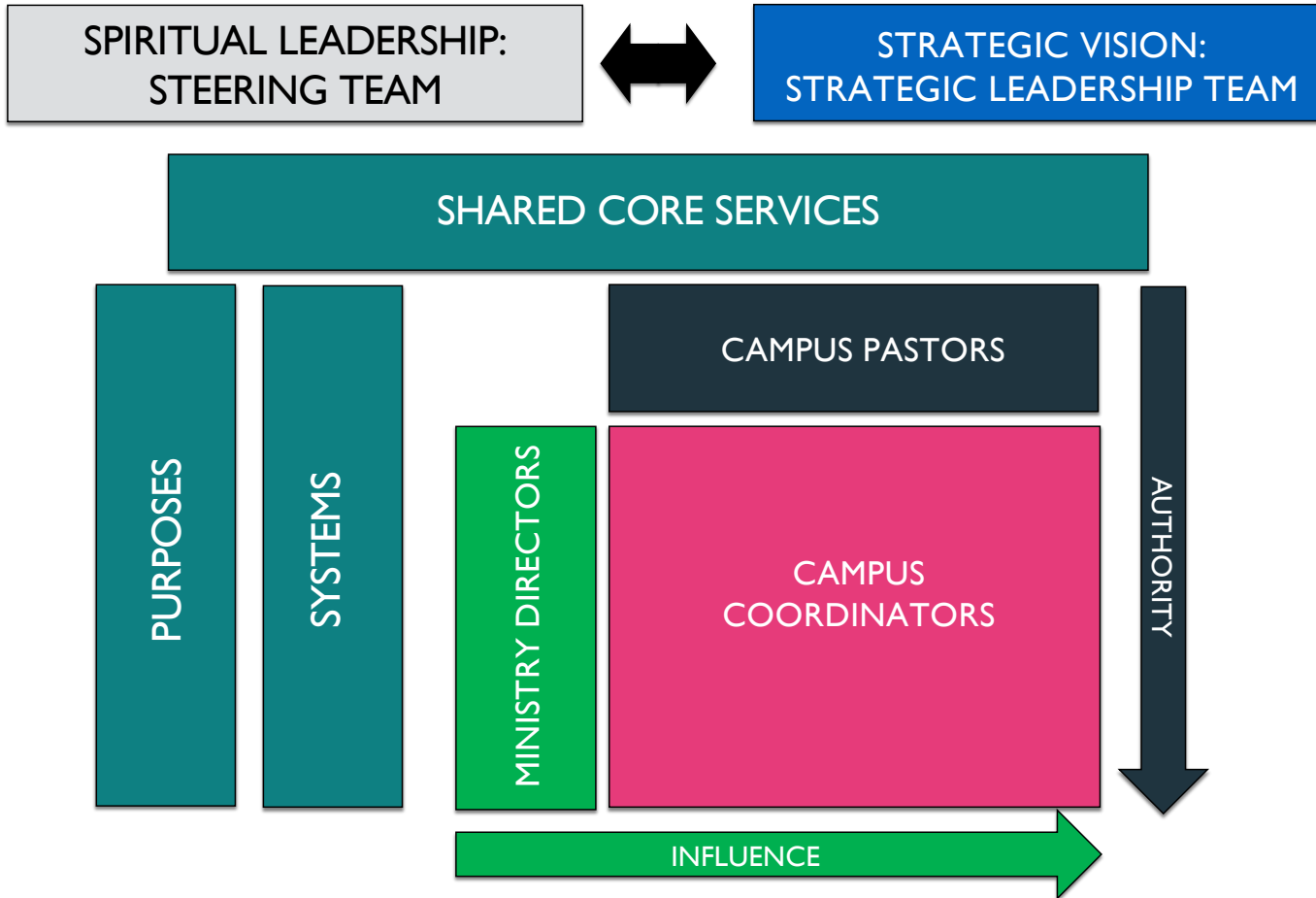
Daleen Crews

Anna Holland

Susan Hughes

Bryan Pope

# PASSION COMMUNITY CHURCH STRUCTURE



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## CORE LEADERSHIP

### Steering Team

The Steering Team is PCC's senior spiritual leadership body and is responsible for four things:

- DISCERNMENT – provide input and guidance in leading strategically
- POLICY – approve policy drafted by PCC's staff
- MANAGEMENT – manage the Senior Pastor
- CRISIS MANAGEMENT – provide wisdom and counsel in navigating internal or external crises

Harlan Carvey, Powhatan Campus  
Anita French, Powhatan Campus  
Jennifer Hamby, Riverside Campus  
Joe Johnson, Farmville Campus  
Rich Krafcik, Midlothian Campus  
Dani Lightfoot, Riverside Campus  
Joe McDaniel, Powhatan Campus  
April Shenk, Powhatan Campus  
Gregg Tobey, Powhatan Campus

### Strategic Leadership Team

The Strategic Leadership Team is the executive management team appointed by the Senior Pastor for:

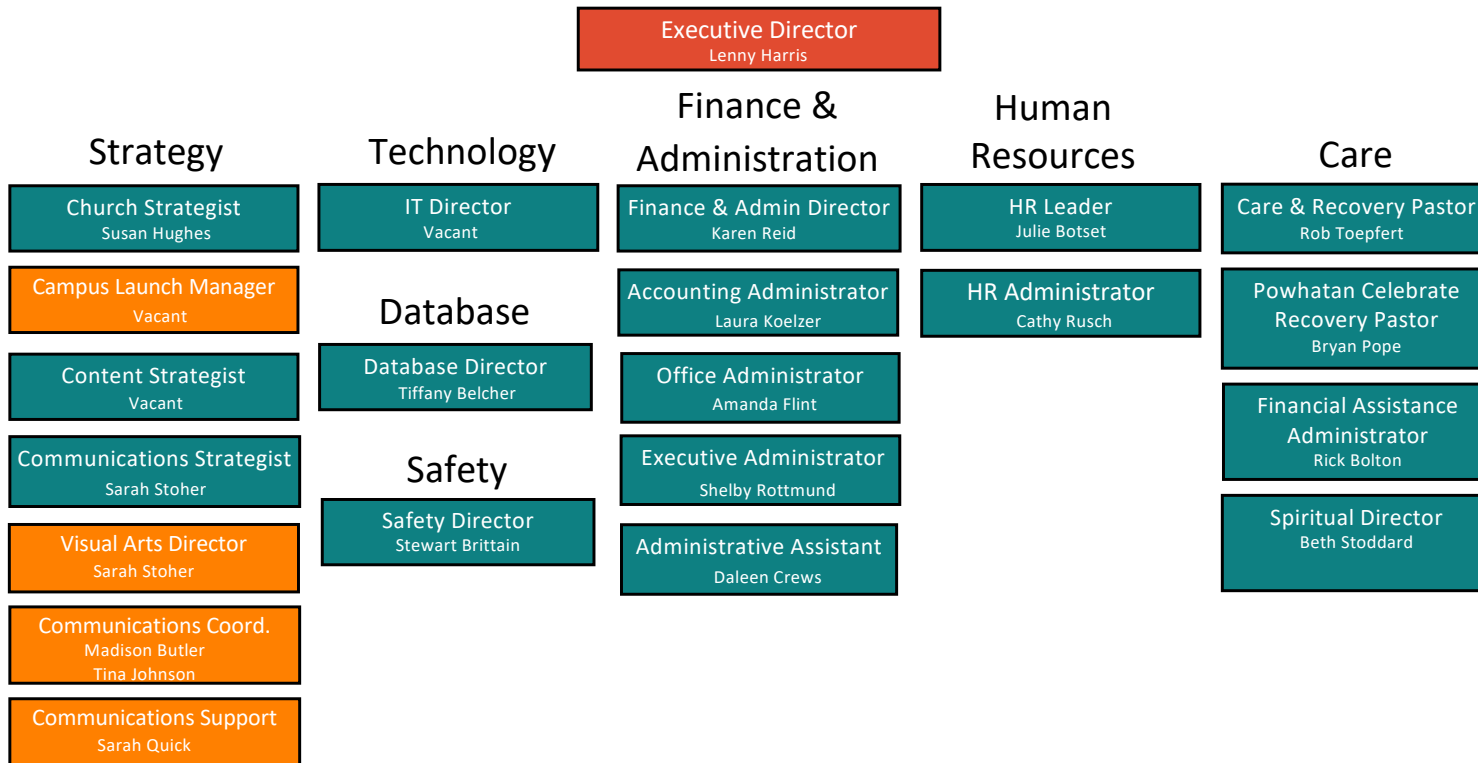
- VISION - provide overall vision
- STRATEGY - make strategic financial decisions
- OPERATIONS - manage the day to day operations
- GROWTH - equip and grow the staff

Brian Hughes, Senior Pastor  
Angie Frame, Lead Pastor  
Lenny Harris, Executive Director  
Bryan Pope, Do Good Pastor  
Susan Hughes, Multisite Director  
Tony Tomandl, Finance Director Emeritus  
Elijah Schiarelli, Digital Campus Pastor

PCC's Core Leadership is overseen spiritually by the Senior Pastor and the Steering Team, and strategically by the Strategic Leadership Team led by the Senior Pastor, Lead Pastor and Executive Director.

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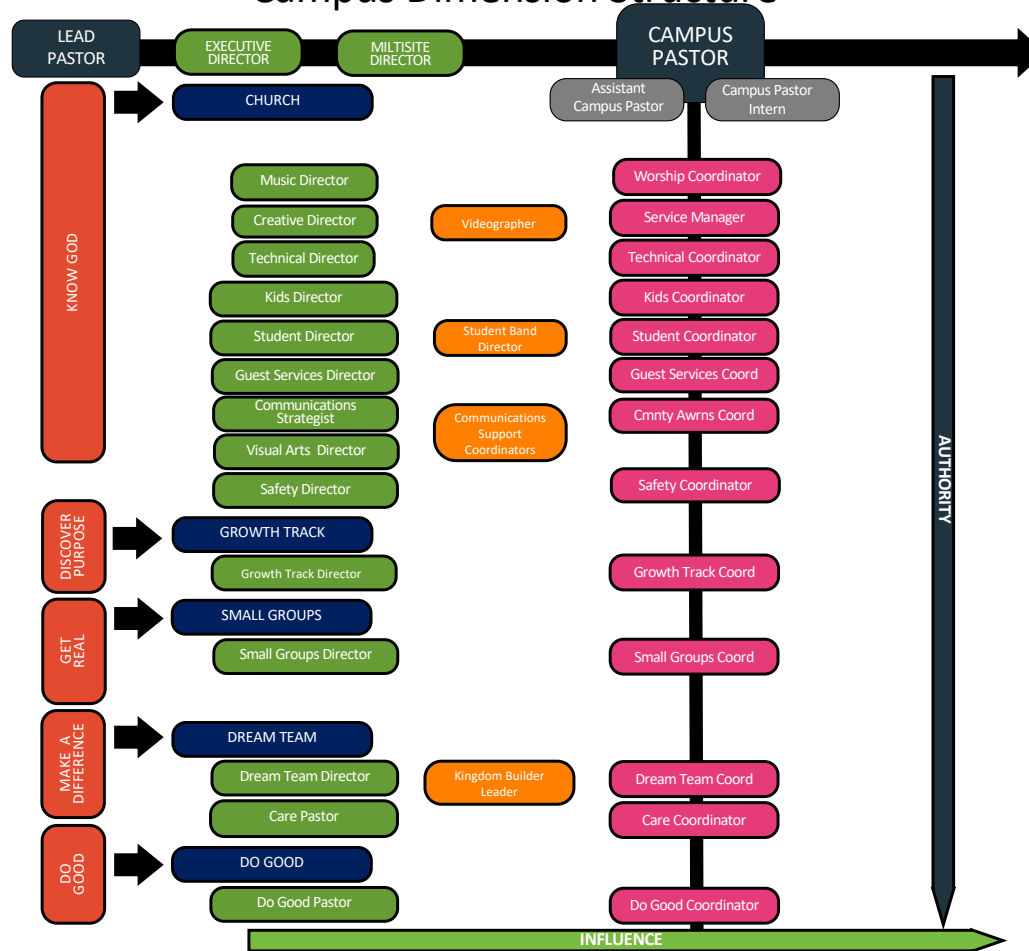
## Shared Core Services



PCC's Core Shared Services provide the foundation for our multisite model. Each of the above areas enables us to fulfill our mission by supporting our systems and campuses.

# PASSION COMMUNITY CHURCH STRUCTURE

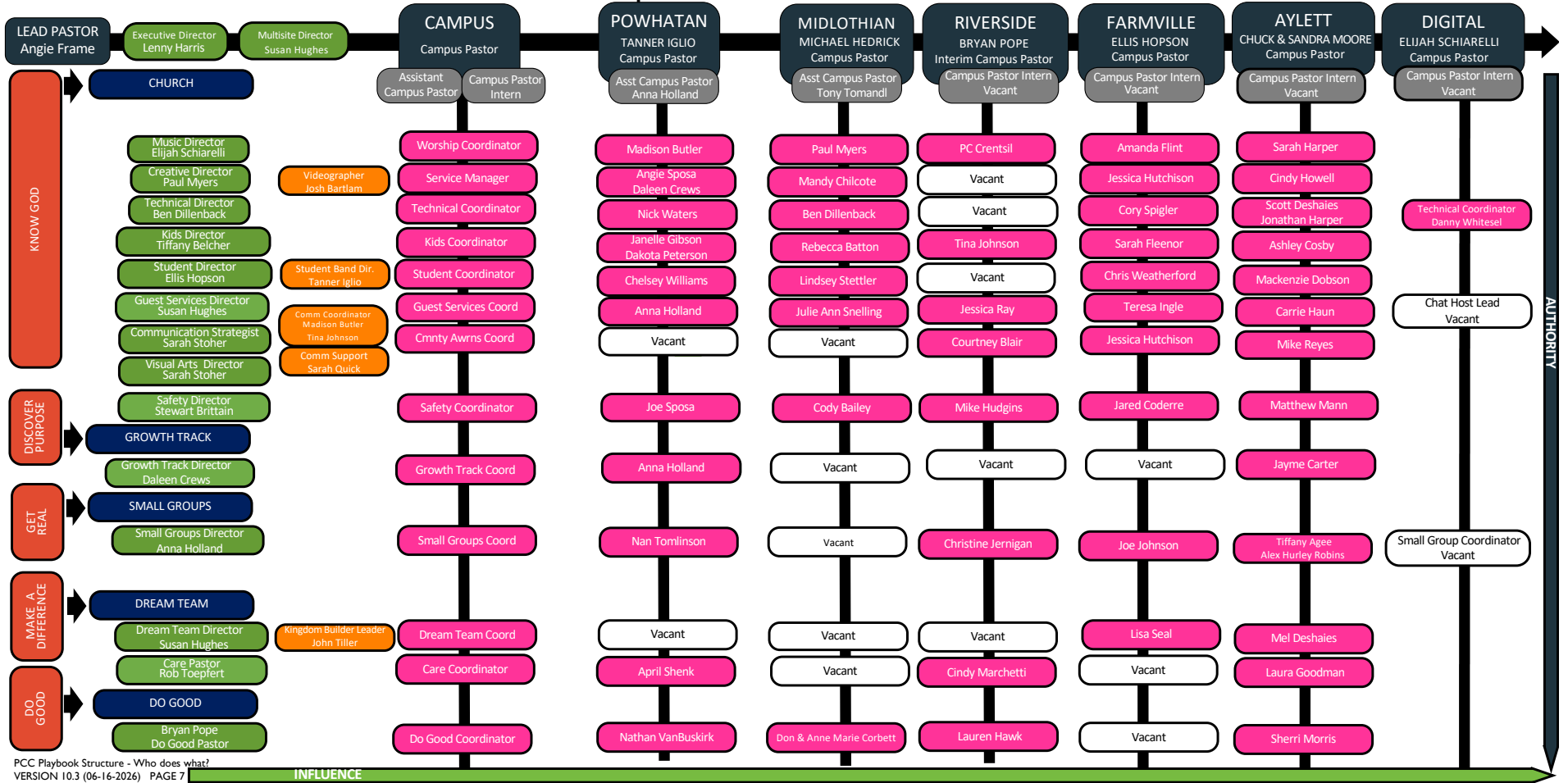
## Campus Dimension Structure





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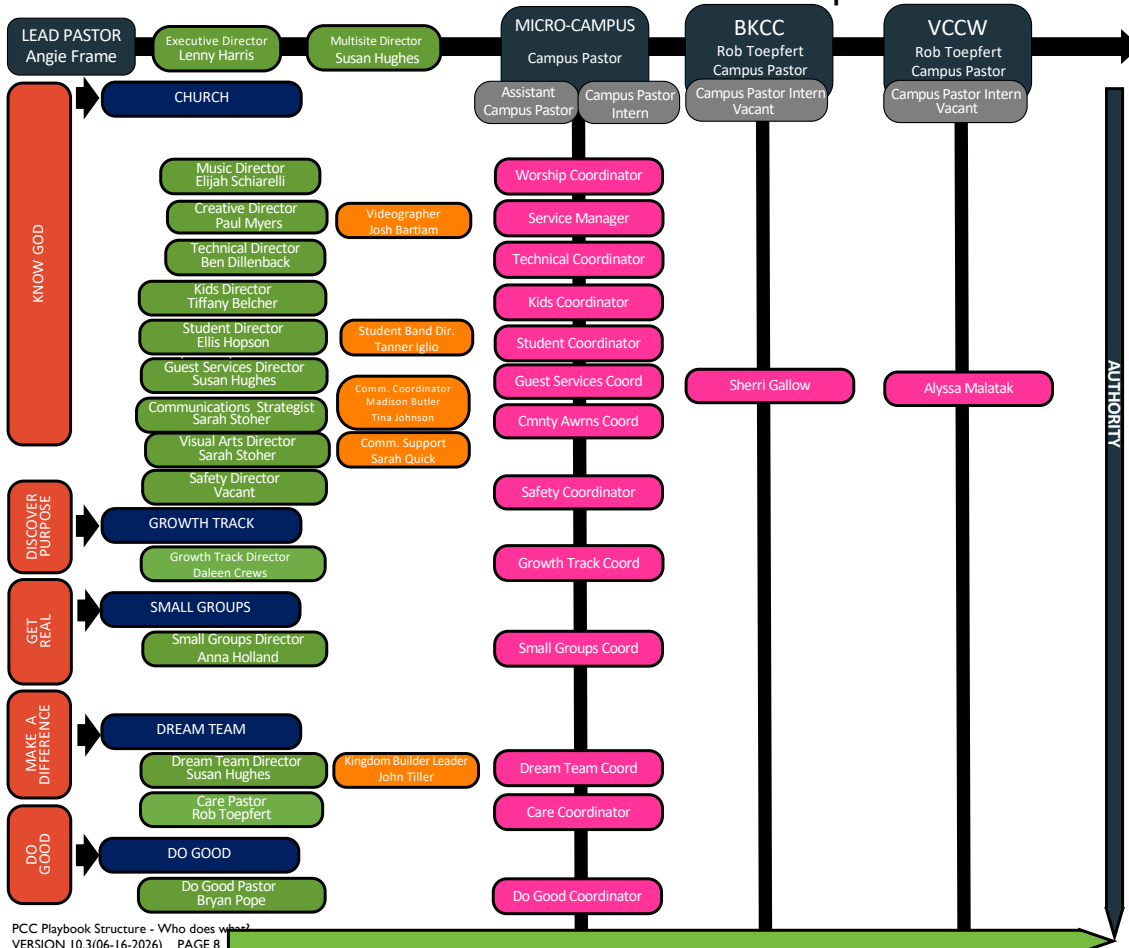
## Campus Dimension Structure





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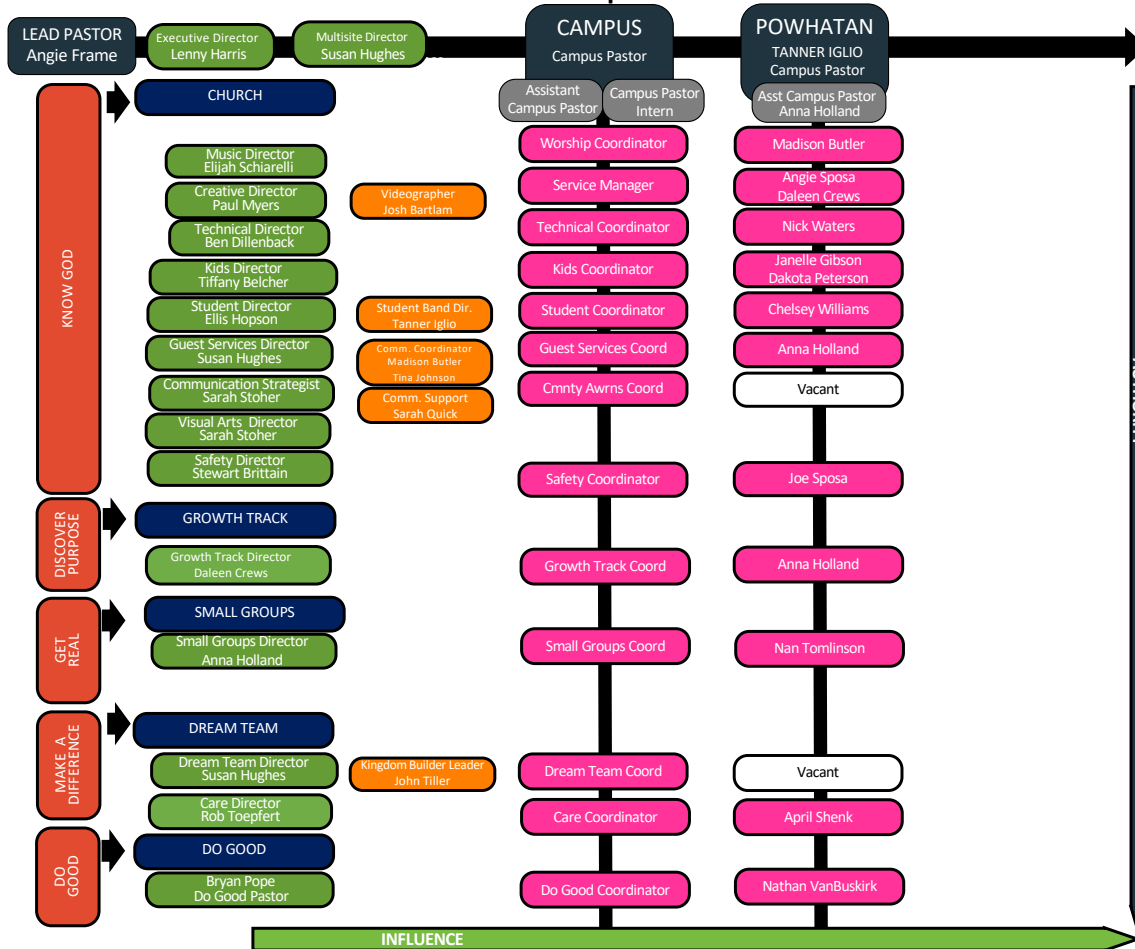
## Micro-Campus Dimension Structure





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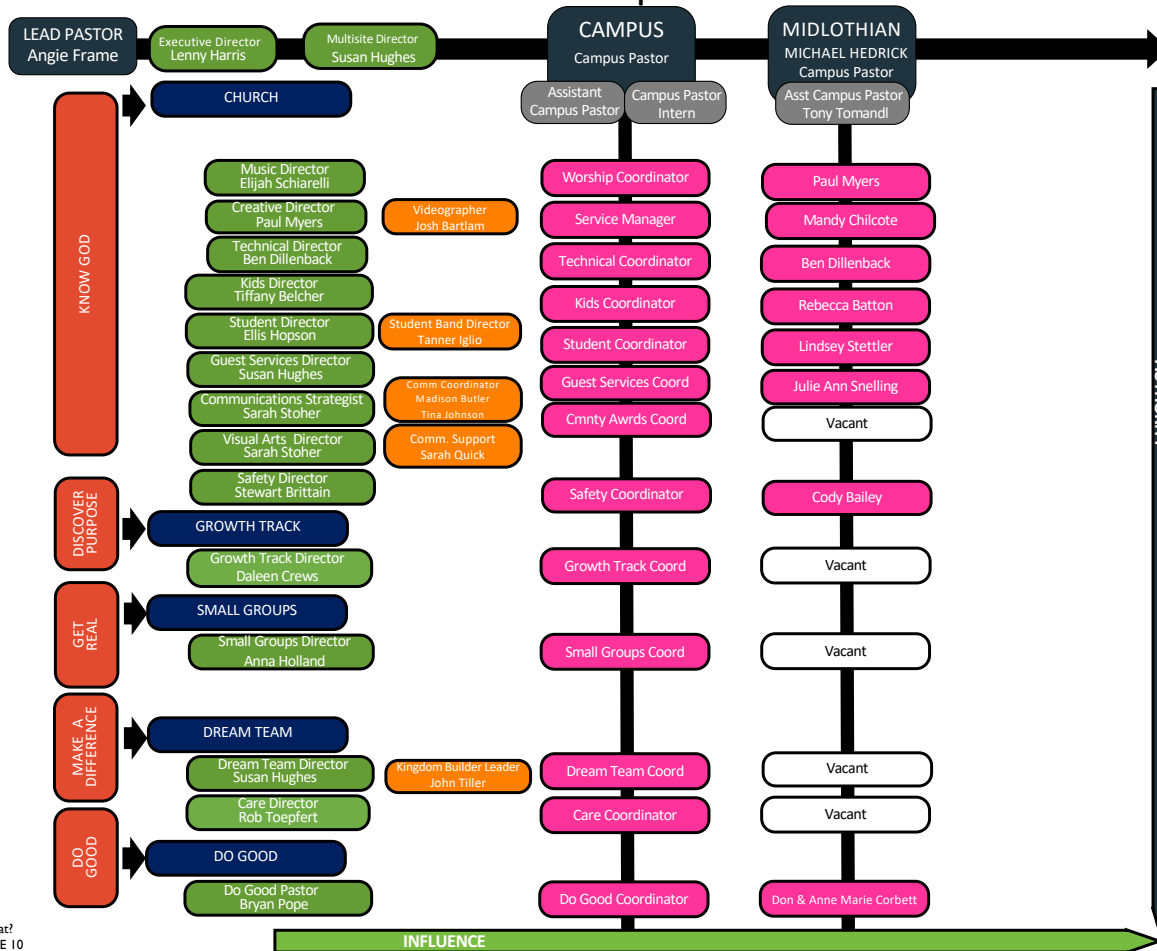
## Powhatan Campus Dimension Structure





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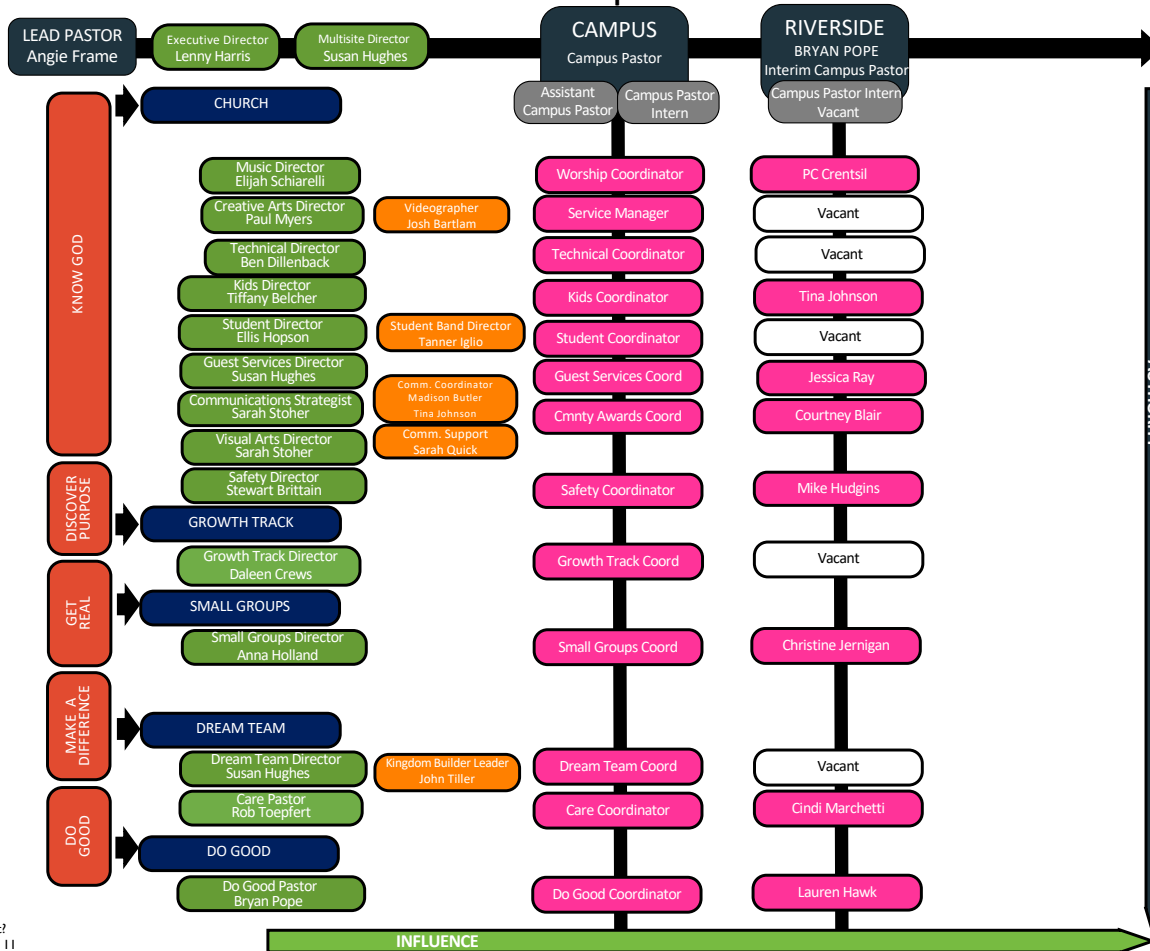
## Midlothian Campus Dimension Structure





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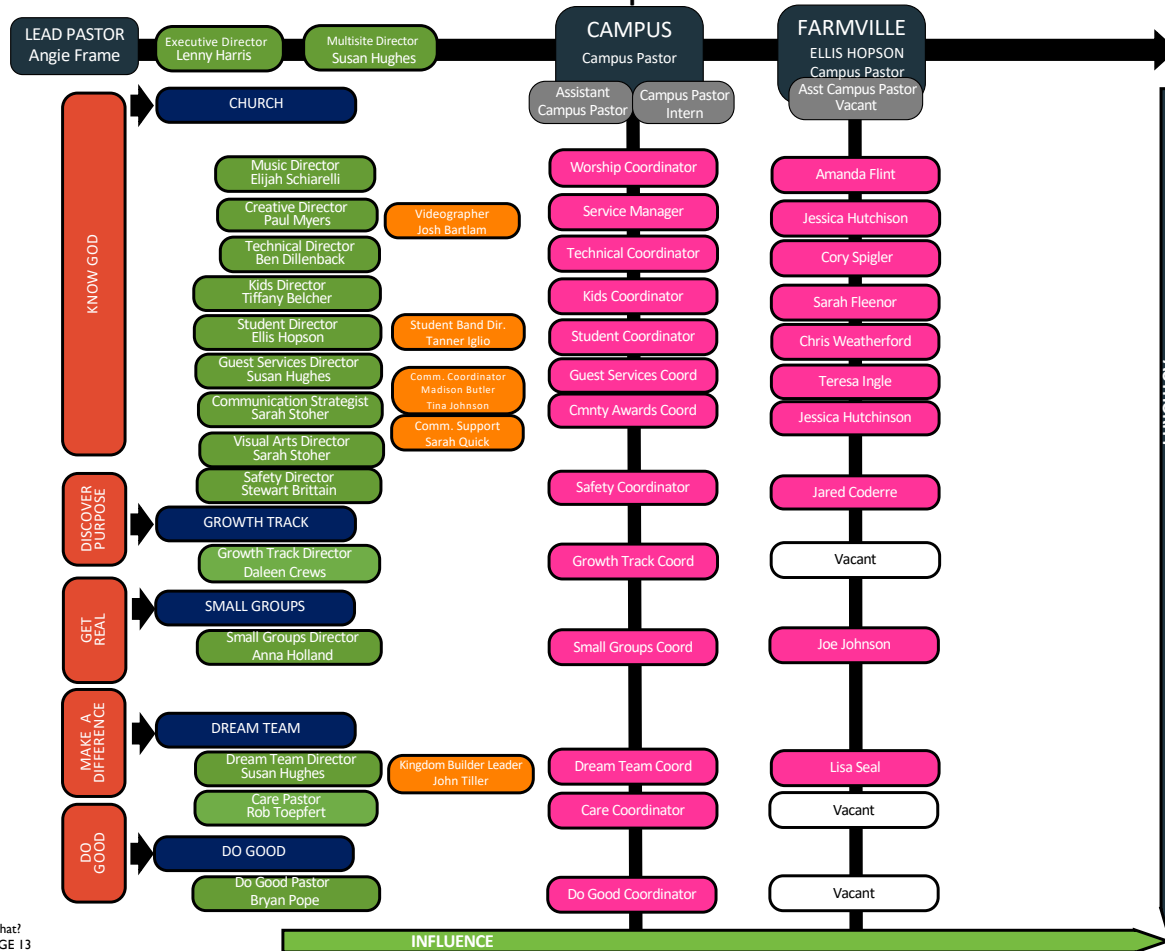
## Riverside Campus Dimension Structure





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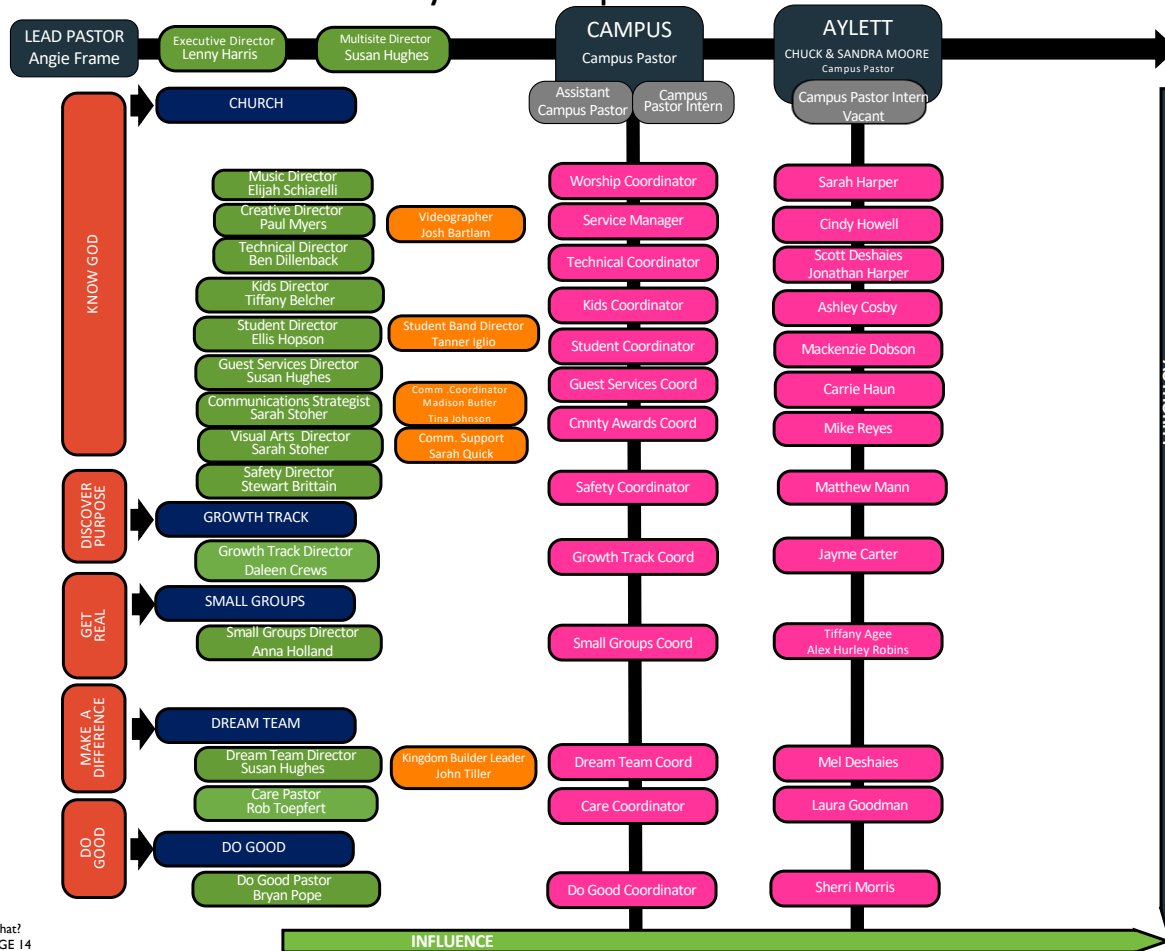
## Farmville Campus Dimension Structure





# PASSION COMMUNITY CHURCH STRUCTURE

## Aylett Campus Dimension Structure





# PASSION COMMUNITY CHURCH STRUCTURE

## Digital Campus Dimension Structure

