



PASSION COMMUNITY CHURCH

# GROWTH TRACK



*"I HAVE COME THAT THEY MAY HAVE LIFE,  
AND HAVE IT TO THE FULL."*

**JOHN 10:10**



# TABLE OF CONTENTS

## **2     *INTRODUCTION***

### **4     *Step ONE* - Discover the Church**

### **15   *Step TWO* - Discover Your Design & Purpose**

## **31   *APPENDIX***

### **33   Our Core Beliefs**

### **36   Jesus, Salvation & Baptism**

### **38   How to Become a Christ Follower**

### **39   What is Baptism**

### **41   Dream Team Descriptions**

### **44   Answer Key**

### **45   Membership Covenant**

Unless otherwise noted, all Scripture is taken from the HOLY BIBLE,  
NEW INTERNATIONAL VERSION®. Copyright © 1973, 1978, 1984, 2011 by international  
Bible Society. Used by permission of Zondervan. All rights reserved.



## OUR LOCATIONS



### AYLETT

7753 Richmond-Tappahannock Hwy. Aylett, VA 23009



### FARMVILLE

382 Fairgrounds Road Farmville, VA 23901



### MIDLOTHIAN

50 Old Otterdale Road Midlothian, VA 23113



### NOTTOWAY

GBB Partnership in Nottoway Correctional Center



### POWHATAN

4480 Anderson Highway Powhatan, VA 23139



### ONLINE

[pccwiredLIVE.net](http://pccwiredLIVE.net)



### RIVERSIDE

2723 James Madison Hwy. Bremono Bluff, VA 23022



### VCCW

Micro-campus in Virginia Correctional Center for Women





PCC Growth Track guides you to discover your life's purpose and live the life God created for you. Growth Track is made up of three steps that equip you to connect to the church, discover your design, and use your God-given gifts to make a difference in the lives of others.

## **PCC MISSION STATEMENT**

We exist to reach people who don't go to church so that we can all experience the fullest lives possible through Jesus Christ.

## **OUR PRAYER FOR YOU**

"I keep asking that the God of our Lord Jesus Christ, the glorious Father, may give you the Spirit of wisdom and revelation, so that you may know Him better. I pray that the eyes of your heart may be enlightened in order that you may know the hope to which He has called you, the riches of His glorious inheritance in His holy people."

**EPHESIANS 1:17-18**



The background features a smooth gradient from a light teal at the top to a warm orange at the bottom. Several organic, hand-drawn style shapes are scattered across the page: a large black shape in the top left, a teal shape in the bottom left, and a large black shape in the bottom right. A thin black line follows the top edge of the black shape in the bottom right.

# Step *ONE*

---

## *Discover the Church*

Learn more about the PCC story, why we exist and what God has called us to do, including how to become a member.







## CORE BELIEFS

**What we believe about God, Jesus Christ,  
and a life of faith.**

### KINDS OF BELIEFS:

1. \_\_\_\_\_ BELIEFS

2. \_\_\_\_\_ BELIEFS

In essential core beliefs, we have unity.  
In non-essential beliefs, we have liberty.  
In all things, we demonstrate grace and love.

A full list of our Core Beliefs is available on our website and  
in the appendix.

## FIVE PURPOSES

1. \_\_\_\_\_

***We know God by going to church.***

Our services are inspiring and relevant, meant to be a  
celebration as we worship and experience transformation.

***Make church a priority so that you can be planted.***



2. \_\_\_\_\_

## ***We discover purpose through Growth Track.***

*Growth Track has two parts:*

*STEP ONE >> Discover the Church*

*STEP TWO >> Discover Your Design*

We have tools to help you discover your design: The Spiritual Gifts Assessment and the DISC Profile. Watch your email for a link to these tools for your homework!

3. \_\_\_\_\_

## ***We get real through Small Groups.***

*Small Groups help you:*

- Develop deep friendships
- Be authentic
- Have accountability
- Share a common goal (a life that honors God)

*Healthy Small Groups include:*

- Prayer
- Bible study
- Community
- Mission

**Weekend follow-up videos and study guides are available on our website to facilitate Small Group studies.**

4. \_\_\_\_\_

***We make a difference through the Dream Team.***

“You are the salt of the earth... You are the light of the world...”

**MATTHEW 5:13,14**

*The church needs you to make a difference!*

5. \_\_\_\_\_

***We can be the change through opportunities to Do Good.***

“...you will receive power when the Holy Spirit comes on you; and you will **be my witnesses** in Jerusalem, and in all Judea and Samaria, and to the ends of the earth.”

**ACTS 1:8**

When we **Do Good** for others — in our immediate communities and all over the world — we are witnesses to Jesus’ transformative power.

**GENEROSITY**

We believe that Jesus has called us to be generous with our entire lives - our time, our love, and our resources.



## **CORE VALUES**

**How we behave, how we relate to one another, and how we treat each other.**

### **1. \_\_\_\_\_ ON ONE MISSION**

We say “no” to many things so that we can say “yes” to the things that we are specifically called to do.

### **2. \_\_\_\_\_ IN ALL RELATIONSHIPS**

We are willing to be open & honest, genuine, and transparent in our relationships with God and with each other.

### **3. \_\_\_\_\_ OF ALL PEOPLE**

We do everything with a spirit of grace.

### **4. \_\_\_\_\_ IN EVERY EFFORT**

Excellence honors God and inspires people.

### **5. \_\_\_\_\_ WITH OUR LIVES**

Our entire lives belong to God.

*There are two kinds of people:  
Broken people who know it and broken people who don't.*

# **PCC STRUCTURE AND FINANCE**

## **PCC Structure**

Our structure is nimble, has accountability, and puts the power of decision-making into the hand of the people leading the ministry.

**Day-to-day operations are in the hands of the staff and ministry leadership.**

- Multi-site Model.  
Every campus has a staff team. There is also a central team of directors.
- The Strategic Leadership Team (SLT).  
The SLT provides overall vision, makes strategic financial decisions, manages day-to-day operations, and equips and grows the staff.

**Oversight comes from the \_\_\_\_\_.**

The Steering Team is

- the only elected body in the church.
- speaks into the direction and vision of the church.
- helps navigate crises and strategic threats.
- approves policy.
- manages the Senior Pastor.

The Senior Pastor reports to the Steering Team.



## **Members of the church gather once each year to vote on the following items:**

- Annual Budget
- Steering Team members

And additional items such as:

- Changes in the bylaws
- If the church plans to build a building.
- Any time the church borrows money.
- Hiring or firing the Senior Pastor.

*(Special meetings may also be called for these additional items.)*

## **Finances**

The Bible teaches that we worship God by bringing Him our tithe, which is 10% of our income. When we give in addition to our tithe, it's called an offering.

The giving of tithes and offerings is a form of worship for Jesus and an expression of the relationship between the individual giver and God. These sacred funds are not a business transaction — they are an expression of gratitude toward God.

*“Bring the whole tithe into the storehouse, that there may be food in my house. Test me in this,” says the Lord Almighty, “and see if I will not throw open the floodgates of heaven and pour out so much blessing that there will not be room enough to store it.”*

**MALACHI 3:10**



**Explore our financial reports on our website by scanning the QR code.**

## Membership

Church membership is more than joining a civic organization or country club, it's about joining a family of believers on mission. Membership doesn't simply have privileges; it is a privilege.

Becoming a member at PCC means you have accepted Jesus as Lord, and have been, or intend to be, baptized as a believer. You are also agreeing to support our core beliefs and values, and committing to:

- Protecting the unity of the church
- Sharing the responsibility of the church
- Serving the ministry of the church
- Supporting the church

See our detailed Membership Covenant in the appendix or on our website by scanning the QR code below.





## NEXT STEPS

### 1. Become a Member

Membership is more than checking off a box; it's about connecting with the people and vision of the church. We would love for you to be a part!

### 2. Join a Group

Real life change happens within the context of groups. Check out a full list Groups on our website or scan the QR code.



### 3. Continue Growth Track

Complete the assessments for Step Two

(An important reminder that the spiritual gift assessment ranks your gifts as “dominant” and “other”. Depending on how you answer the prompts, your assessment may not rank any gifts as dominant as you may have multiple gifts that are equally graded.)



The background features a vertical gradient from light teal at the top to a warm orange at the bottom. Large, organic, abstract shapes in black, teal, and orange are scattered around the edges, creating a modern, artistic feel.

# Step TWO

---

## *Discover your Design & Purpose*

God created every person with purposeful design.  
Explore what that means and how you can make a  
difference in the lives of others.







# DISCOVER YOUR SHAPE

## HOW HAS GOD CREATED YOU?

Ephesians 4:11-12 says, “God made some to be pastors and teachers, to equip God’s people for works of ministry, so that the body of Christ can be built up.”

Pastors and leaders are EQUIPPERS of a growing group of people in the church.

“For just as each of us has one body with many members, and these members do not all have the same function, so in Christ we, though many, form one body, and each member belongs to all the others. We have different gifts, according to the grace given to each of us. “

**ROMANS 12:4-6a**

**We are created to serve God by serving others!**



## **SPIRITUAL GIFTS**

“Now about the gifts of the Spirit, brothers and sisters, I do not want you to be uninformed. There are different kinds of gifts, but the same Spirit distributes them. There are different kinds of service, but the same Lord. There are different kinds of working, but in all of them and in everyone it is the same God at work. Now to each one the manifestation of the Spirit is given for the common good.”

**1 CORINTHIANS 12:1, 4-7**

## **SPIRITUAL GIFTS RESULTS**

**MY TOP 3 GIFTS ARE:**

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

# USING YOUR SPIRITUAL GIFTS

## A. ADMINISTRATION

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks.

**1 CORINTHIANS 12:28-3; ACTS 6:1-7; LUKE 14:28-30**

*(A-TEAM, DREAM TEAM CHECK-IN, KIDS CHECK-IN, PCC WORSHIP)*

## B. APOSTLESHIP

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing, and training.

**ACTS 15:22-35; 1 CORINTHIANS 12:28; 2 CORINTHIANS 12:12; GALATIANS 2:7-10; EPHESIANS 4:11-14**

*(A-TEAM, DREAM TEAM CHECK-IN, KIDS CHECK-IN, PCC WORSHIP)*

## C. DISCERNMENT

The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations.

**MATTHEW 16:21-23; ACTS 5:1-11, 16:16-18; 1 CORINTHIANS 12:10; 1 JOHN 4:1-6**

*(PRISON MINISTRY, GROWTH TRACK HOST, KIDS CHECK-IN, PRAYER, SMALL GROUP LEADERSHIP, USHERS)*

## D. EVANGELISM

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming Christ followers.

**ACTS 8:5-6, 8:26-40, 14:21, 21:8; EPHESIANS 4:11-14**

*(PRISON MINISTRY, DO GOOD MINISTRY, PCC STUDENTS, PRAYER, SMALL GROUP LEADERSHIP)*

## E. FAITH

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life.

**ACTS 11:22-24; ROMANS 4:18-21; 1 CORINTHIANS 12:9; HEBREWS 11**

*(ALL TEAMS)*



## **F. GIVING**

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth.

**MARK 12:41-44; ROMANS 12:8; 2 CORINTHIANS 8:1-7, 9:2-7**  
(KINGDOM BUILDERS)

## **G. HELPS**

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry.

**MARK 15:40-41; ACTS 9:36; ROMANS 16:1-2; 1 CORINTHIANS 12:28**  
(A-TEAM, CAMPUS HOST, CAMPUS SUPPORT/FACILITIES TEAM, DO GOOD MINISTRY, CARE TEAM, SAFETY TEAM, INFORMATION CENTER)

## **H. HOSPITALITY**

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church.

**ACTS 16:14-15; ROMANS 12:13, 16:23; HEBREWS 13:1-2; 1 PETER 4:9**  
(ALL TEAMS)

## **I. KNOWLEDGE**

The gift of knowledge is the divine strength or ability to understand and to bring clarity to situations and circumstances often accompanied by a word from God.

**ACTS 5:1-11; 1 CORINTHIANS 12:8; COLOSSIANS 2:2-3**  
(SAFETY TEAM, ONLINE CAMPUS, PRAYER, PRODUCTION, SMALL GROUP LEADERSHIP, CARE TEAM, USHERS)

## **J. LEADERSHIP**

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea.

**ROMANS 12:8; 1 TIMOTHY 3:1-13, 5:17; HEBREWS 13:17**  
(SMALL GROUP LEADERSHIP, ALL TEAMS)

## **K. MERCY**

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way.

**MATTHEW 9:35-36; MARK 9:41; ROMANS 12:8;  
1 THESSALONIANS 5:14**

(*GBB MINISTRY, DO GOOD MINISTRY, SAFETY TEAM,  
SMALL GROUP LEADERSHIP, CARE TEAM*)

## **L. PASTOR/SHEPHERD**

The gift of a pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues.

**JOHN 10:1-18; EPHESIANS 4:11-14; 1 TIMOTHY 3:1-7; 1 PETER 5:1-3**  
(*GBB MINISTRY, DO GOOD MINISTRY, GROWTH TRACK HOST,  
PCC KIDS, PCC STUDENTS, ONLINE CAMPUS, SMALL GROUP  
LEADERSHIP, USHERS, CARE TEAM*)

## **M. PROPHECY**

The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan.

**ACTS 2:37-40, 7:51-53, 26:24-29; 1 CORINTHIANS 14:1-4;  
1 THESSALONIANS 1:5**  
(*PRAYER, SMALL GROUP LEADERSHIP*)

## **N. SERVICE**

The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ.

**ACTS 6:1-7; ROMANS 12:7; GALATIANS 6:10; 1 TIMOTHY 1:16-18;  
TITUS 3:14**  
(*A-TEAM, BAPTISM, DO GOOD MINISTRY, DREAM TEAM  
CHECK-IN, EVENTS, PCC KIDS, PRODUCTION, RESOURCE,  
SETUP/TAKEDOWN, CARE TEAM, PCC STUDENTS*)

## **O. TEACHING**

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and growth to other Christians.

**ACTS 18:24-28, 20:20-21; 1 CORINTHIANS 12:28; EPHESIANS 4:11-14**  
(*SMALL GROUP LEADERSHIP, GROWTH TRACK HOST*)



## **P. WISDOM**

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing a fruitful outcome and the character of Jesus Christ.

**ACTS 6:3,10; 1 CORINTHIANS 2:6-13, 12:8**

*(DO GOOD MINISTRY, PCC WORSHIP, PRAYER, SMALL GROUP LEADERSHIP, USHERS)*

*\*SPIRITUAL GIFTS CAN BE USED ANYWHERE, THE TEAMS LISTED UNDER EACH SPIRITUAL GIFT ARE JUST A FEW SUGGESTIONS.*

## HEART/PASSIONS

**Heart has to do with our passions, the things that excite us, the things that give us joy. The better we understand and follow our passions, the more fulfilled we are in joining in God's work.**

What needs do you enjoy meeting for others and why?

---

---

---

---

## ABILITIES

**God has given all of us a wide range of different abilities, or natural gifts and talents. It is through these natural gifts and talents that we engage in serving God and joining in God's work.**

Below, list a few abilities, skills, or trades that you have and enjoy offering in the service of others. For example, landscaping, admin, writing, strategizing...

---

---

---

---



# PERSONALITY - DISC ASSESSMENT

The DISC quadrant uses four words to show the primary behavioral tendencies for different types: **D**ominant, **I**nspiring, **S**upportive and **C**autious. It does not measure intelligence, aptitude, mental health, or values. DISC measures tendencies and preferences with no judgment regarding value or alignment with a skill set, and gives us a common language for dialogue.

## DISC RESULTS

<b>D</b>	_____
<b>I</b>	_____
<b>S</b>	_____
<b>C</b>	_____

**DOMINANT**

OUTGOING

**INSPIRING**

TASK



PEOPLE

**CAUTIOUS**

RESERVED

**SUPPORTIVE**

**D.** We are direct and decisive. We are risk takers and problem solvers. We are more concerned with completing tasks and winning than we are with gaining approval from people. Though the internal drive tends to make us insensitive to those around us, “D”s are not afraid to challenge the status quo, and we thrive when it comes to developing new things. We need discipline to excel, and respond to direct confrontation. Our greatest fear is to be taken advantage of, and even despite our possible weaknesses—which include an aversion to routine, a tendency to overstep authority, an argumentative nature, and a habit of taking on too much—we place a high value on time and use our innovative thinking to accomplish difficult tasks and conquer challenges.

**D/I.** We are curious conclusers who place emphasis on the bottom line and work hard to reach our goals. We are more determined than we are inspirational, yet our high expectations and standards for ourselves and those around us typically cause us to make quite an impact, motivating others to follow us. We have an array of interests and can become distracted by taking on too many projects. We often need to focus, prioritize, and simply slow down. Because we thrive on activity and forward motion, we like to accomplish tasks through a large number of people.

**Joshua (Joshua 1), Noah (Genesis 6-9), Sarah (Genesis 16, 1 Peter 3:6)**

**D/S.** We are achievers with an ability to persevere. We are more active than passive, but possess a kind of calm sensitivity and steadiness that makes us good leaders. We seem to be people-oriented but can easily be dominant and decisive when it comes to tasks and project planning. We strive to accomplish goals with fierce determination that comes from strong internal drive, but we could benefit from contemplative and conservative thinking as well as spending more time focusing on relationships.

**Daniel (Daniel 1-6), Job (Job 1:5, James 5:11), Martha (Luke 10:38-42)**

**D/C.** We are challengers that can either be determined students or defiant critics. Being in charge is important to us, yet we care little about what others think as long as we get the job done. We have a great deal of foresight and examine every avenue to find the best solution. We prefer to work alone. Though we fear failure and the lack of influence, we are motivated by challenges and can often be excellent administrators. We can benefit from learning to relax and paying more attention to people.

**Malachi (Malachi 4), Nathan (2 Samuel 12:1-13), Nahum (Nahum 1-3)**



**I.** We are inspiring and impressive. Enthusiastic, optimistic, impulsive, and emotional—we tend to be creative problem solvers and excellent encouragers. We often have a large number of friends, but we can become more concerned with approval and popularity than with getting results. Our greatest fear is rejection, but we thrive when it comes to motivating others. Our positive sense of humor helps us negotiate conflicts. Though we can be inattentive to details and poor listeners, we can be great peacemakers and effective teammates when we control our feelings and minimize our urge to entertain and be the center of attention. We value lots of human touch and connection.

**I/D.** We are persuaders who are outgoing and energetic. We enjoy large groups and use our power of influence to attain respect and convince people to follow our lead. Sometimes we can be viewed as fidgety and nervous, but it comes from our need to be a part of challenges that have variety, freedom, and mobility. We could benefit from learning to look before we leap and spending more time being studious and still. We make inspiring leaders and know how to get results from and through people.

**John the Baptizer (Luke 3), Peter (Matthew 16 and 26, Acts 3), Rebekah (Genesis 24)**

**I/S.** We are influential counselors who love people, and it's no surprise that people love us. We live to please and serve, and tend to be good listeners. Looking good and encouraging others is important to us, as is following through and being obedient. We often lack in the area of organization and can be more concerned with the people involved than we are with the task at hand. However, we can be center stage or behind the scenes with equal effectiveness, and we shine when it comes to influencing and helping others.

**Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-3), Nicodemus (John 3, 7, 19)**

**I/C.** We are inspiring yet cautious assessors who are excellent communicators through the combination of concerned awareness and appreciation of people. We excel in determining ways to improve production. We tend to be impatient and critical, and can also be overly persuasive and too consumed by the desire to win. We like to work inside the box, and we could benefit from trying new things and caring less about what others think. This personality type often possesses a gift for teaching; we are generally dependable when it comes to paying attention to details and getting the job done.

**Miriam (Exodus 15-21), Ezra (Ezra 7-8), Shunammite Woman (2 Kings 4:8-37)**



**S.** We are steady and more reserved. We do not like change, and thrive in secure, non-threatening environments. We are often friendly and understanding as well as good listeners and loyal workers who are happy doing the same job consistently. With an incredible ability to forgive, reliable and dependable “S”s tend to make the best friends. Our greatest fear, however, is loss of security, and our possible weaknesses naturally include not only resistance to change, but also difficulty adjusting to it. We can also be too sensitive to criticism and unable to establish priorities. In order to avoid being taken advantage of, we need to be stronger and learn how to say “no.” We also like to avoid the limelight, but when given an opportunity to genuinely help others, we will gladly rise to the occasion. We feel most valued when we have truly helped someone.

**S/D.** We are quiet leaders who can be counted on to get the job done. We perform better in small groups and do not enjoy speaking in front of crowds. Though we can be soft and hard-hearted at the same time, we enjoy close relationships with people, being careful not to dominate them. Challenges motivate us, especially ones that allow them to take a systematic approach. We tend to be determined, persevering through time and struggles. We benefit from encouragement and positive relationships.

**Martha (Luke 10:38-42), Job (Job 1:5, James 5:11)**

**S/I.** We are inspirational counselors who exhibit warmth and sensitivity. Tolerant and forgiving, we have many friends because they accept and represent others well. Our social nature and desire to be likable and flexible makes us inclined to be overly tolerant and non-confrontational. We will benefit from being more task-oriented and paying more attention to detail. Kind and considerate, we include others and inspire people to follow us. Words of affirmation go a long way with us, and with the right motivation, we can be excellent team players.

**Mary Magdalene (Luke 7:36-47), Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-13)**

**S/C.** We are diplomatic and steady, as well as detail-oriented. Stable and contemplative, we like to weigh the evidence and discover the facts to come to a logical conclusion. More deliberate, we prefer to take our time, especially when the decision involves others. Possible weaknesses include being highly sensitive and unable to handle criticism, and we also need to be aware of the way we treat others. Operating best in precise and cause-worthy projects, we can be a peacemaker; this makes us a loyal team member and friend.

**Moses (Exodus 3, 4, 20, 32), John (John 19:26-27), Eliezer (Genesis 24)**



**C.** We are compliant and analytical. Careful and logical lines of thinking drive us forward, and accuracy is a top priority. We hold high standards and value systematic approaches to problem solving. Though we thrive when given opportunities to find solutions, we tend to ignore the feelings of others and can often be critical and downright crabby. Verbalizing feelings is difficult for us, but when we are not bogged down in details and have clear-cut boundaries, we can be big assets to the team by providing calculated “reality checks.” Our biggest fear is criticism, and our need for perfection is often a weakness, as is our tendency to give in when in the midst of an argument. However, we are thorough in all activities and can bring a conscientious, even-tempered element to the team that will provide solid grounding. We value being correct.

**C/I.** We are attentive to the details. We tend to impress others by doing things right and stabilizing situations. Not considered aggressive or pushy, we enjoy both large and small crowds. Though we work well with people, we are sometimes too sensitive to what others think about us and our work. We could benefit from being more assertive and self-motivated. Often excellent judges of character, we easily trust those who meet our standards. We are moved by genuine and enthusiastic approval as well as concise and logical explanations.  
**Miriam (Exodus 15-21, Numbers 12:1-15), Ezra (Ezra 7, 8)**

**C/S.** We are systematic and stable. We tend to do one thing at a time— and do it right. Reserved and cautious, we would rather work behind the scenes to stay on track; however, we seldom take risks or \try new things and naturally dislike sudden changes in our environments. Precisionists to the letter, we painstakingly require accuracy and fear criticism, which we equate to failure. Diligent workers, our motivation comes from serving others.  
**Esther (Esther 4), Zechariah (Luke 1), Joseph (Matthew 1:1-23)**

**C/D.** We are cautious and determined designers who are consistently task-oriented and very aware of problems. Sometimes viewed as insensitive, we do care about individual people but have a difficult time showing it. We often feel we are the only ones who can do the job the way it needs to be done, but because of our administrative skills, we are able to bring plans for change and improvements to fruition. We have a tendency to be serious and could benefit from being more optimistic and enthusiastic. Despite our natural drive to achieve, we should concentrate on developing healthy relationships and simply loving people.  
**Bezalel (Exodus 35:30-36, 8, 37:1-9), Jochebed (Exodus 1:22-2:4), Jethro (Exodus 2,18)**

# EXPERIENCE

**The things we experience in our lives help to shape who we are, our passions, and how God uses us. We all have many different kinds of experiences (personal, relational, vocational, educational, spiritual) that impact us in various ways. Our experiences, positive and painful, can all shape who we are and be put to use by God.**

My painful experiences include... (the kind of trials or problems I could relate to and encourage others)

---

---

---

My educational experiences include...

---

---

---

My work experiences include...

---

---

---

---



## **MAKE A DIFFERENCE**

**We are created to serve God by serving others.**

I want to \_\_\_\_\_, doing something that makes a difference, with \_\_\_\_\_ who want to make a difference.

Don't measure yourself by how you see you.  
Measure yourself by how God sees you.

***YOU can make a difference through the Dream Team.***

## NEXT STEPS

**1. Pray and ask God to strengthen the gifts and passions in you.**

**2. Join the Dream Team**

You will be contacted by a team leader soon, if you haven't already talked to one today, with your next steps to begin serving with your team.

As you connect with the community in Small Groups and impact the lives of others by serving on the Dream Team, you will see your relationship with God and your perspective of life grow and change in amazing ways. We are excited for all that God is about to do in and through you!

***You can scan the QR code below to sign up for a team that is perfect for you!***





The background features a smooth gradient from a light teal at the top to a warm orange at the bottom. Several organic, hand-drawn shapes are scattered across the page: a large black shape in the top-left corner, a small teal shape and two orange shapes in the bottom-left, and a large black shape with a thin black outline in the bottom-right.

# **Appendix**

---







## **CORE BELIEFS**

### **GOD**

God is the Creator and Ruler of the universe. He has eternally existed in three personalities: the Father, the Son, and the Holy Spirit. These three are co-equal and are one God.

**GENESIS 1:1, 26-27 | PSALM 90:2 | 2 CORINTHIANS 13:14**

### **JESUS CHRIST**

Jesus Christ is the Son of God. He is co-equal with the Father. Jesus lived a sinless human life and offered Himself as the perfect sacrifice for the sins of all people by willingly accepting crucifixion. He arose from the dead after three days to demonstrate his power over sin and death. He ascended into heaven, and will return again someday to earth to reign as King and Lord of all.

**JOHN 1:1-5 | JOHN 14:10-31 | 1 CORINTHIANS 15:3-4 | ACTS 1:9-11 | 1 TIMOTHY 6:14-15 | TITUS 2:13-14**

### **THE HOLY SPIRIT**

The Holy Spirit is co-equal with the Father and the Son of God, an active supernatural presence that provides believers with power for living, understanding spiritual truth, discernment, and guidance in doing what is right.

**JOHN 14:16-17 | JOHN 16:7-15 | ACTS 1:8 | 1 CORINTHIANS 2:12 | EPHESIANS 1:13-14**

### **THE BIBLE**

The Bible is God's Word to us. It was written by human authors, under the supernatural guidance of the Holy Spirit. It is the source of truth for Christian beliefs and living.

**2 TIMOTHY 3:16-17 | PSALM 119:105 | MATTHEW 5:17-18**

### **HUMAN BEINGS**

People are made in the spiritual image of God, to be like Him in character. Every person has tremendous potential for good, but all of us marred by an attitude of disobedience towards God called "sin."

**GENESIS 1:27 | PSALM 8:3-8 | ISAIAH 53:6 | ROMANS 3:23-24**

## **SALVATION**

When we surrender our will and turn from our self-ruled life to follow Jesus, we are saved. Salvation gives each person abundant life now, and eternal life with God.

**ROMANS 6:23 | EPHESIANS 2:8-10 | JOHN 14:6-7 | JOHN 1: 12-13 | ACTS 4:12 | TITUS 3:4-7 | ROMANS 5:1-2**

## **ETERNAL SECURITY**

If a person has truly surrendered their life to Jesus, salvation cannot be “lost”. Salvation is maintained by the power and grace of God, not by our self-effort.

**JOHN 10:29-30 | 2 TIMOTHY 1:9-12 | HEBREWS 10:10-14 | 1 PETER 1:3-5**

## **ETERNITY**

There is life beyond this present existence. To be separated from God is hell; to be eternally with Him is heaven. Heaven and hell are real places of eternal existence.

**JOHN 3:16 | ROMANS 6:22-23 | ROMANS 8:17-18 | REVELATION 20:11-15 | 1 CORINTHIANS 2:7-10**

## **PRIESTHOOD OF EVERY BELIEVER**

Every believer has direct access to God through prayer, the Bible, and a daily dependence on the Holy Spirit. The Bible teaches that every Christian plays an important, essential role in the corporate body. Every believer is a minister of the Gospel, and should discover a place of service and ministry.

**REVELATION 1:5-6 | 1 PETER 2:9 | JOHN 15:5 | PHILIPPIANS 2:12-13**

## **WOMEN IN LEADERSHIP**

Followers of Jesus are used by God in diverse ways based on skills, talents and spiritual gifts – regardless of gender. We find ample Biblical evidence of women in leadership in the early church. At Passion, there is no restriction on any position a person can hold based on gender.

**GALATIANS 3:26-29 | ROMANS 16:1-2**



## **MARRIAGE AND SEXUALITY**

We believe that God designed marriage to be between one man and one woman, and sexual intimacy to be expressed within that covenant. While sexual sin is a serious issue, we reject the shaming of people who live a lifestyle outside of our understanding of the Biblical covenant. We affirm and encourage sexual intimacy strictly within the bounds of marriage, as defined above. We encourage healthy marriages through our teaching, pastoral care, counseling and marriage retreats.

**GENESIS 2:23-25 | LEVITICUS 6:22 | MATTHEW 19:4-6 |  
1 CORINTHIANS 6:9-7:9**

## **TITHING**

Generosity is an essential part of spiritual growth and practice. We recognize that giving 10% of our income to the local church is a Biblical standard and is a matter of obedience to God. All members are expected to work towards this minimum standard for the good of their spiritual lives and for the benefit of the community.

**LEVITICUS 27:30**

## **CHURCH AUTONOMY**

While we associate and cooperate with other groups of Christians and other churches, we believe every local church should be self-governing. Christ is the recognized head of our church – not any person, group, denomination, or religious organization.

**COLOSSIANS 1:18**

## **SHARING YOUR STORY**

Every person who has encountered Jesus has a story to tell! We believe it is our responsibility to share the “good news” about how Jesus has transformed our lives by telling our personal stories and by inviting others to church.

# **We are completely united on three things:**

## ***JESUS***

“In the beginning was the Word, and the Word was with God, and the Word was God. He was with God in the beginning. Through him all things were made; without him nothing was made that has been made.”

**JOHN 1:1-3**

“I am the way, the truth, and the life. No one comes to the Father except through me. “

**JOHN 14:6**

“For all have sinned and fall short of the glory of God.”

**ROMANS 3:23**

“For the wages of sin is death, but the gift of God is eternal life in Christ Jesus our Lord.”

**ROMANS 6:23**

“For God so loved the world that he gave his one and only son, that whoever believes in him will not perish, but have eternal life. For God did not send his son to condemn the world, but to save the world through him.”

**JOHN 3:16-17**

**We believe that Jesus lived and died so that you  
and I can fully know who God is.**



## ***SALVATION***

“...to all who did receive him, to those who believed in his name, he gave the right to become children of God - children born not of natural descent, nor of human decision or a husband’s will, but born of God.”

**JOHN 1:12-13**

“If you declare with your mouth, ‘Jesus is Lord’, and believe in your heart that God raised him from the dead, you will be saved. For it is with your heart that you believe and are justified, and it is with your mouth that you profess your faith and are saved.”

**ROMANS 10:9-10**

**We believe that we must make a conscious decision to commit to follow Jesus.**

## ***BAPTISM***

“...go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you.”

**MATTHEW 28:19-20**

**We believe that baptism follows a personal decision to follow Jesus.**

***Jesus is the center of everything we do!***

# HOW TO BECOME A CHRIST FOLLOWER

**CALL** JESUS, “LORD”, GIVING HIM CONTROL OF YOUR LIFE.

“If you declare with your mouth “Jesus is Lord” and believe in your heart that God raised him from the dead, you will be saved. For it is with your heart that you believe and are justified, and it is with our mouth that you profess your faith and are saved.”

**ROMANS 10:9-10**

**ADMIT** THAT THERE IS NOTHING YOU CAN DO TO SAVE YOUR LIFE. YOU ACCEPT THE FREE GIFT OF A NEW LIFE FROM GOD.

“For it is by grace you have been saved, through faith-and this is not from yourselves, it is the gift of God - not by works, so that no one can boast.”

**EPHESIANS 2:8-9**

**PRAY** TO GOD. HERE’S A SAMPLE PRAYER, WHICH IS SIMPLY SAYING WORDS TO GOD. YOU CAN PRAY THE WORDS OUT LOUD OR SILENTLY IN YOUR HEAD AND HEART:

God, I admit that I am a sinner, that I have missed the mark of who you want me to be. I ask for your forgiveness of sins. I thank you for sending Jesus to earth to die on a cross for my sins. I hand over my life to you, for you to direct my life from this point forward. I ask you to help me become a new person, the person you created me to be. Amen.



# WHAT IS BAPTISM

**BAPTISM DOESN'T MAKE YOU A BELIEVER;** it shows that you already believe. Baptism does not “save” you; only your faith in Christ does that.

**BAPTISM IS AN OUTWARD SIGN OF AN INWARD CHANGE.**

It's a sign for you, your church, your family and your friend, that you have given your life over to Jesus, for him to lead. It announces your faith to your community, inviting them to celebrate your decision and to pray for you. It's a sign that your old way of living is gone, and you are becoming a new person. Going under water symbolizes Jesus' death and burial. Coming up out of the water symbolizes Jesus' resurrection, or coming to life.

“Therefore, if anyone is in Christ, the new creation has come. The old has gone, the new is here!”

**2 CORINTHIANS 5:17**

“We were therefore buried with him through baptism into death in order that, just as Christ was raised from the death through the glory of the Father, we too may live a new life.”

**ROMANS 6:4**



## **BAPTISM IS SOMETHING JESUS EXPERIENCED AND PREACHED.**

He was baptized by John the Baptist, and he commanded his followers to baptize. After Jesus left earth, those who continued on his ministry, the early church, also continued the practice of baptism.

“At that time Jesus came from Nazareth in Galilee and was baptized by John in the Jordan. Just as Jesus was coming up out of the water, he saw heaven being torn open and the Spirit descending on him like a dove. And a voice came from heaven: “You are my Son, whom I love; with you I am well pleased”

**MARK 1: 9-11**

“Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age. “

**MATTHEW 28: 19-20**



## **DREAM TEAM DESCRIPTIONS**

### ***PCC WORSHIP***

Through worship and tech, our team creates a distraction-free space so that all of our guests can connect with God through a powerful worship experience. (Audition required for platform opportunities.)

- **VOCALIST**
- **MUSICIAN**
- **LIGHTING**
- **AUDIO**
- **COMPUTER GRAPHICS**
- **SERVICE MANAGER**
- **STAGE MANAGEMENT**
- **CAMERA**

### ***GUEST SERVICES***

Our energetic team connects with guests, welcomes them to PCC, and provides help and encouragement for them on getting connected and identifying their next step.

- **COFFEE TEAM**
- **GREETER TEAM**
- **INFORMATION TEAM**
- **PARKING TEAM**
- **USHER TEAM**
- **SAFETY TEAM**
- **DREAM TEAM BREAKFAST TEAM**

## **PCC KIDS**

Our team creates an environment where kids have so much fun learning about Jesus that they don't want to leave! *Background check required.*

- WORSHIP
- TECH
- SMALL GROUP LEADERS & ASSISTANTS
- LIT (LEADER IN TRAINING)
- JV LIT (LEADER IN TRAINING- POWERJAM ONLY)
- KIDS CHECK-IN/GREETER
- SPECIAL BUDDY

## **PCC STUDENTS**

Our team creates an environment where students fun learning about Jesus, develop friendship, and learn to make their faith their own! *Background check required.*

- STUDENT BAND
- STUDENT TECH
- SMALL GROUP LEADERS

## **OTHER OPPORTUNITIES CAMPUS TEAMS**

- A-TEAM
- CAMPUS SUPPORT TEAM
- CAMPUS EVENT TEAM
- FACILITIES TEAM

## **OTHER TEAM OPPORTUNITIES**

- CARE TEAM
- PHOTOGRAPHY TEAM
- PRAYER TEAM
- KINGDOM BUILDERS
- ONLINE CAMPUS TEAM
- COMMUNICATIONS TEAM
- DO GOOD



Age Range	Available Serve Teams
11+ (6th-8th Grade)	JV LIT*. PowerJam Kids Greeter, PCC Kids Worship, PCC Kids Tech, Student Band
14+ (High School)	LIT, PCC Production, Special Buddy, Coffee Team, Greeter Team, Information Team, Usher Team, Dream Team, Breakfast Team, Photography Team, Prayer Team
16+	PCC Worship, PCC Production, Parking Team, Special Buddy, Care Team
18+	Safety Team, Campus Facilities, Kingdom Builders, Admin Team, Facilities Team, Online Campus Team
19+	Prison Ministry

**\*\*SOME CAMPUSES MAY HAVE A MODIFIED VERSION OF SOME OF THESE TEAMS AND YOU RECEIVED A DETAILED DESCRIPTION OF ALL AVAILABLE TEAMS VIA EMAIL.**

# ANSWER KEY

## STEP *ONE* - DISCOVER THE CHURCH

- **PAGE 6:** ESSENTIAL, NON-ESSENTIAL, KNOW GOD,
- **PAGE 7:** DISCOVER PURPOSE, GET REAL
- **PAGE 8:** MAKE A DIFFERENCE, BE THE CHANGE
- **PAGE 9:** FOCUSED, AUTHENTIC, ACCEPTING,  
EXCELLENT, GENEROUS
- **PAGE 10:** STEERING TEAM

## STEP *TWO* - DISCOVER YOUR DESIGN

- **PAGE 29:** MAKE A DIFFERENCE, PEOPLE



# MEMBERSHIP COVENANT

Having accepted Jesus as Lord and been baptized as a believer, and agreeing to support PCC's statements of mission, vision, core beliefs and values, I now feel led by the Holy Spirit to unite with the PCC family. In doing so, I commit myself to God and to the other members to do the following:

## **I will protect the unity of my church.**

**By acting in love toward other members**

**By refusing to gossip**

**By following the leaders in accordance with Scripture**

"So let us concentrate on the things which make for harmony, and on the growth of our fellowship together." Rom. 15:19 (Ph)

"Live in complete harmony with each other – each with the attitude of Christ toward each other." Rom 15:5 (LB)

"Have a sincere love for your fellow believers, love one another earnestly with all your hearts." 1 Peter 1:22 (GN)

"Do not let any unwholesome talk come out of our mouths, but only what is helpful for building others up according to their needs..." Eph. 4:29

"Obey your leaders and submit to their authority. They keep watch over you as men who must give an account. Obey them so that their work will be a joy, not a burden, for that would be no advantage to you." Heb. 13:17

## **I will share the responsibility of my church.**

**By praying for its growth**

**By inviting the unchurched to attend**

**By warmly welcoming those who visit**

"To the church...we always thank God for you and pray for you constantly." 1 Thess. 1:2

"Go out into the country...and urge anyone you find to come in, so that My House will be full." Luke 14:23 (LB)

"So, warmly welcome each other, just as Christ has warmly welcomed you; then God will be glorified." Rom. 15:7 (LB)

## **I will serve the ministry of my church.**

**By discovering my gifts and talents**

**By being equipped to serve by my pastors**

**By developing a servant's heart**

"Serve one another with the particular gifts God has given each of you..." 1 Peter 4:10 (Ph)

"God gave...some to be pastors and teachers to prepare God's people for works of ministry, so that the body of Christ may be built up..." Eph. 4:11-12

"Each of you should look not only to your own interests, but also to the interests of others. Your attitude should be the same as that of Jesus Christ...who took on the very nature of a servant..." Phil 2:3-4, 7

## **I will support the testimony of my church.**

**By attending faithfully**

**By living a Godly life**

**By giving regularly**

"Let us not give up the habit of meeting together... but let us encourage one another." Heb. 10:25

"But whatever happens, make sure that your everyday life is worthy of the gospel of Christ." Phil. 1:27 (Ph)

"Each one of you, on the first day of each week, should set aside a specific sum of money in proportion to what you have earned and use it for the offering." 1 Cor. 16:2

"A tenth of all you produce is the Lord's, and it is holy." Lev. 27:30



---

 @PCCWIRED  PASSION COMMUNITY CHURCH  
 PCCWIRED  PCCWIRED.NET